Ordinary General Meeting

of April 25, 2024

Shareholders' Minority Rights

In view of the Ordinary General Meeting of Shareholders of 25/04/2024 (the 'General Meeting'), Messrs. Shareholders are entitled to the following rights under Article 141, paragraphs 2, 3, 6 and 7 of Law 4548/2018.

I. Shareholders representing at least one twentieth (1/20) of the Company's paid up share capital, may, at their request, which must reach the Company's Board of Directors at least fifteen (15) days before the General Meeting, request that the Board of Directors includes additional agenda items in the General Meeting. The application must be accompanied by a justification or a draft decision for approval by the General Meeting. The revised agenda is then published, as in the case of the previous agenda, thirteen (13) days before the General Meeting date. At the same time, the revised agenda is made available to Shareholders at the Company's website, together with the justification or the draft decision which the Shareholders have submitted, pursuant to Article 123, par. 4 of of Law 4548/2018. If these items are not published, the requesting shareholders have the right to request the postponement of the General Meeting according to paragraph 5 of Article 141 of Law 4548/2018, and to proceed themselves to the publication, according to the provisions of the second indent of paragraph 2 of Article 141 of Law 4548/2018, at the expense of the Company.

II. Shareholders representing one twentieth (1/20) of the Company's paid up share capital have the right to submit draft decisions on items included in the original or any revised agenda of the General Meeting. The relevant request must reach the Board of Directors at least seven (7) days prior to the date of the General Meeting and the draft decisions are made available to the shareholders in accordance with the provisions of paragraph 3 of Article 123 of Law 4548/2018, at least six (6) days before the date of the General Meeting.

III. At the request of any Shareholder submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors may be required to provide the General Meeting with the requested specific information on the Company's affairs, insofar as the requested information is relevant to the items on the agenda. The Board of Directors may refuse to provide relevant information when the relevant information is already available on the Company's website, particularly in the form of questions and answers. Also, at the request of Shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors must announce to the Ordinary General Meeting the amounts that have been paid over the last two years to each Member of the Board of Directors or the directors of the

[Public]

Company or any benefit to such persons from any cause or contract of Company with them. In all the above cases, the Board of Directors may refuse to provide the information for substantive reason which shall be recorded in the minutes. In the cases of this paragraph, the board of directors may address in single response the shareholders' requests with the same content.

IV. Shareholders representing one tenth (1/10) of the paid-up share capital may, at their request, submitted to the Company at least five (5) full days before the General Meeting, request the Board of Directors to provide to the General Meeting information on the course of corporate affairs and the Company's assets. The Board of Directors may refuse to provide the requested information for substantive reason which shall be recorded in the minutes.

Upon exercising any of the rights referred to above, the shareholders must prove their shareholder status and, with the exception of the first indent of the above paragraph III, the number of shares they hold during the exercise of the relevant right. Proof of shareholder status may be evidenced by any legal instrument and, in any case, on the basis of information received from the central securities depository if it provides registry services or through the participants and registered intermediaries in the central securities depository in any other case.

The minority rights may also be exercised by shareholders' associations in their own name but on behalf of their members (shareholders) if their members have the number of shares required to exercise the rights. Minority rights are not the rights that can be exercised by each shareholder (i.e. the rights under III above). The association which has members shareholders of the Company must have communicated its valid establishment and its articles of association to the Company one month before exercising the above rights. The document of exercise of the right must indicate the names of the shareholders on whose behalf the right is exercised.

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