VOTING RESULTS 15th ANNUAL ORDINARY GENERAL MEETING 20.04.2015

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum % *	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						Voting Results
					For	%	Against	%	Abstain	%	
1	Submission and approval of the Company's Financial Statements and of the consolidated Financial Statements for the fifteenth (15th) fiscal year (from the 1st of January 2014 to the 31st of December 2014) and of the relevant Directors' Report and Auditors' Report.	234.662.960	73,56%	234.662.960	234.283.248	99,84%	11	0,00%	379.701	0,16%	Approved
2	Approval of the distribution of earnings for the fifteenth (15th) fiscal year (from the 1st of January 2014 to 31st of December 2014).	234.662.960	73,56%	234.662.960	234.662.949	100,00%	11	0,00%	0	0,00%	Approved
3	Discharge of the Members of the Board of Directors and the Statutory Auditors of the Company from any liability for compensation for the realized (management) for the fifteenth (15th) fiscal year (from the 1st of January 2014 to the 31st of December 2014), and approval of management and representation actions of the Board of Directors of the Company.	234.662.960	73,56%	234.662.960	217.866.311	92,84%	298.520	0,13%	16.498.129	7,03%	Approved
4	Approval of compensation and remuneration to the Members of the Board of Directors for the fifteenth (15th) fiscal year (from the 1st of January 2014 to the 31st of December 2014) pursuant to Article 24 of Codified Law 2190/1920, as in force.	234.662.960	73,56%	234.662.960	234.449.682	99,91%	33.408	0,01%	179.870	0,08%	Approved
5	Pre-approval of the compensation and remuneration of the Members of the Company's Board of Directors for the current sixteenth (16th) fiscal year (from the 1st of January 2015 to the 31st of December 2015) pursuant to Article 24 of Codified Law 2190/1920, as in force.	234.662.960	73,56%	234.662.960	234.405.278	99,89%	77.812	0,03%	179.870	0,08%	Approved
6	Selection of certified Auditors for the audit of the financial statements of the Company for the current sixteenth (16th) fiscal year (from the 1st of January 2015 to the 31st of December 2015) and the issuance of the annual tax report.	234.662.960	73,56%	234.662.960	201.289.100	85,78%	31.674.179	13,50%	1.699.681	0,72%	Approved
7	Provision of permission pursuant to article 23, paragraph 1 of Codified law 2190/1920, as in force, to the Board of Directors' Members and the officers of the Company's General Directorates and Divisions for their participation in the Boards of Directors or in the management of the Group's subsidiaries and affiliates, as defined in Article 42, paragraph 5 of Codified law 2190/1920.	234.662.960	73,56%	234.662.960	234.563.454	99,96%	84.306	0,04%	15.200	0,01%	Approved
8A	Provision of specific permission for the conclusion of contracts pursuant to article 23a of Codified law 2190/1920, as in force, for executed contracts of the Company with related parties according to the provisions of par. 4 of Article 23a of Codified Law 2190/1920, as in force.	234.662.960	73,56%	234.662.960	234.603.345	99,97%	44.415	0,02%	15.200	0,01%	Approved
8Bi	Provision of specific permission for the conclusion of contracts pursuant to article 23a of Codified law 2190/1920, as in force, for contracts that have been negotiated with related parties but have not yet been signed pending the approval of the General Meeting and in specific Frame Services Agreement with Neurosoft S.A.	234.662.960	73,56%	234.662.960	234.603.345	99,97%	44.415	0,02%	15.200	0,01%	Approved
8Bii	Provision of specific permission for the conclusion of contracts pursuant to article 23a of Codified law 2190/1920, as in force, for contracts that have been negotiated with related parties but have not yet been signed pending the approval of the General Meeting and in specific Agreement for the provision of consulting services with Emerging Markets Capital, a.s. (a company associated with Mr. Jiří Šmejc)	234.662.960	73,56%	234.662.960	181.087.546	77,17%	53.493.652	22,80%	81.762	0,03%	Approved
9	Provision of approval for the acquisition of the Company's own shares, pursuant to article 16 of Codified law 2190/1920, as in force.	234.662.960	73,56%	234.662.960	217.531.675	92,70%	1.002.819	0,43%	16.128.466	6,87%	Approved

* Total No. of shares: 319,000,000