

VOTING RESULTS 10th EXTRAORDINARY GENERAL MEETING 21.06.2016

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum % *	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						
					For	%	Against	%	Abstain	%	Voting Results
1	Change of the Company's Registered Office and amendment of Article 3 (Central Office) of the Company's Articles of Association.	219.432.476	68,88%	219.432.476	219.382.465	99,98%	11	0,00%	50.000	0,02%	Approved
2	Increase of the number of the members of the Company's Board of Directors and election of one new member.	219.432.476	68,88%	219.432.476	213.914.641	97,49%	5.467.835	2,49%	50.000	0,02%	Approved
3i	Provision of specific permission for the conclusion of contracts pursuant to article 23a of Codified law 2190/1920, as in force. Amendment of the Employment Agreement between the Company and Mr. Kamil Ziegler.	219.432.476	68,88%	219.432.476	219.277.437	99,93%	105.039	0,05%	50.000	0,02%	Approved
3ii	Provision of specific permission for the conclusion of contracts pursuant to article 23a of Codified law 2190/1920, as in force. II. Amendment of the Employment Agreement between the Company and Mr. Michal Houst.	219.432.476	68,88%	219.432.476	219.277.437	99,93%	105.039	0,05%	50.000	0,02%	Approved
4	Ratification of execution of employment agreement.	219.432.476	68,88%	219.432.476	218.847.858	99,73%	534.618	0,24%	50.000	0,02%	Approved
5	Distribution of past years' undistributed earnings to the Company's Shareholders.	219.432.476	68,88%	219.432.476	219.342.852	99,96%	39.624	0,02%	50.000	0,02%	Approved

* Total No. of shares: 319,000,000 - Total No. of voting rights excluding own shares: 318.593.458